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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 78 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2002 OCLC Number: (OCOlc)54472252 Subject: United States -- Armed Forces -- Pay, allowances, etc. -- Evaluation. Excerpt: . . . The U. S. Coast Guard - which is part of the Department of Transportation in peacetime but operates under the Navy during wartime - has offered 15 extended time off for new parents since the early 1990s. The agencys care of newborn children program permits eligible officers and enlisted 16 personnel to separate from active duty for a period of up to 2 years. During the separation period, members do not receive pay and benefits, but they may elect to join the Coast Guard Reserve and receive reserve pay and benefits. Upon completion of their separation period, the members are guaranteed reappointment to active duty at the same grade or rate they held when they left. Although the program was originally aimed at retaining women, other factors such as the emergence of dual-income and single-parent families, as well as other economic and cultural changes, created the need for enhanced family care opportunities for both men and women. Of 244 service members separated under the program as of June 1999, 133 were women and 111 were men. The Coast Guard found that 47 percent of members who had separated under the program had returned to active duty when their separation period ended. In comparison, private-sector employers with more than 50 employees are 17 required by the Family and Medical Leave Act of 1993 to allow their employees to take 12 weeks of unpaid leave to meet family obligations, such as maternity or paternity leave, adoptions, and care for a spouse, child, or parent with serious health...



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